

IMS SPP POLICY

„STEEL PRODUCT AND PROJECT“ D.O.O.
Konjevići bb, 32103 Konjevići, Čačak, SRBIJA

e-mail: office@steelproductandproject.rs www.steelproductandproject.rs

Manager: Predrag Dramićanin, MSc mech. eng.

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The policy of the IMS of SPP, Čačak, is based on modern market-oriented business principles with the aim of meeting the demands, needs and expectations of interested parties in the areas of production and providing services to its customers/users .

The IMS policy of SPP is based on the following principles:

1. Quality of products/ services provided, **ZZS**, **OH&S** and **EnMS** are the constant responsibility and permanent concern of all employees in terms of meeting the requirements of **ISO 9001 :2015 (QMS)**, **ISO 14001:2015 (EMS)**, **ISO 45001;2018 (OH&S)** and **ISO 50001:2018 (EnMS)** , i.e. compliance with their requirements .
2. The process of applying these management systems, which make up the IMS model, is aimed at:
 - continuous monitoring and review of the IMS, detection of possible deficiencies and definition of measures for improvement and improvement of work processes and service provision in all functions , all organizational units and at all workplaces SPP,
 - alignment of the goals of the organization and the goals of IMS, with the needs and expectations of interested parties, constant innovation and modernization of the production process , in accordance with modern trends and achievements.
3. The criteria for the application and improvement of IMS are:
 - professional performance of the tasks of all employees in the best way during working hours,
 - joint, team work, with the aim of mutual assistance in achieving the established goals of IMS and creating a climate of mutual respect and trust,
 - constant training of all employees for **quality**, **health and safety**, **occupational health and safety** and responsibility in work, constant improvement of partner relations with suppliers,
 - taking into account the saving of energy and the least possible emission of CO₂ into the atmosphere - **EnMS** .
4. The basic criteria of the quality of IMS application are:
 - compliance with the requirements of **the QMS**, **EMS**, **OH&S** and **EnMS** standards as well as the application of achievements and practices from these areas in the world,
 - the maximum degree of creativity and innovation in work on improving the management system in work processes,
 - complete documentation of the work process according to the requirements of these standards, using the model of documented information,
 - achieved a high level of effectiveness, plans: **quality**, **ZZS**, **OH&S** and **EnMS** and rationality in the work process, leadership role management and maximum responsibility for the fulfillment of all interested parties.

In implementing the IMS policy SPP achieves close and fair cooperation with scientific institutions, local and state administration units, suppliers and users of services.

Obligation with you employees of SPP are to behave in accordance with the defined principles and are responsible for:

- compliance and application of adopted documented information IMS, giving, with his creativity, a contribution to its improvement , as well as to the improvement of the work process ,
- positive and responsible attitude towards the quality of their work, **Environmental** , **Occupational Health and Safety** as well as **EnMS**,
- conscientious handling of equipment, means of work and their care, **ZZS** and **OH&S** as well as **EnMS**,
- application of current regulations, scientific and professional achievements in their work.

Constantly raising the level of quality of products/services, ZZS, OH&S and EnMS is the foundation of SPP's growth and development!